



This is an exciting opportunity to be part of the Climate Governance Initiative team, which works to support and accelerate climate action on company boards around the globe.

### [About the Climate Governance Initiative](#)

The Climate Governance Initiative (CGI) is a non-profit, driven by a global community of Non-Executive Directors focused on making climate a boardroom priority. We build on the World Economic Forum's [Principles for Effective Climate Governance](#).

CGI's global network of board directors, organised into 33 regional and national Chapters across 73 countries, offers unique insights into effective climate governance, through learning and sharing of best practice.

- We deliver effective climate governance content through courses, events, networking, and a Climate Governance Hub of information to help board members implement the World Economic Forum's **Principles for Effective Climate Governance**.
- We strengthen the network by helping Chapters to build a robust community of climate board leaders, advocates and supporting partners, focusing funding and partnership to deepen our impact.
- We drive focused, impactful growth by concentrating on the most critical economies to increase our global climate impact. We work with global partners, including the World Economic Forum, International Finance Corporation, European Bank for Reconstruction and Development, Deloitte, BCG and Egon Zehnder.

Initially hosted by Hughes Hall (a College of the University of Cambridge), the CGI is now part of Chapter Zero Alliance, a charity registered in England and Wales.

Internship role	Investor Mapping Intern
Department	Knowledge Exchange
Contract Type	Worker statement of engagement
Internship Duration	150 hours (20 days)
Salary	Pay £12.68 per hour
Working pattern	Interns will conduct 4 full weeks (37.5 hours per week) between June to September.

	The specific duration and timing will be arranged between the individual and their manager: interns can choose the days/weeks that they work, and these do not have to be consecutive. The internship may be undertaken remotely. No sponsorship will be offered for this internship.
Eligibility	Open to undergrad and post grad students currently studying at a UK University (up to one year post-completion of undergraduate degree).

### Internship purpose

Use desk research to connect data sources and help the team decide which investors and board members to engage with.

Data analysis will include:

- Climate Action 100+ data and a mapping of investors and their Board Members with significant investments in the highest-emitting companies (other useful sources may include Transition Pathway Initiative and ShareAction Investor voting reports).
- World Benchmarking Alliance (WBA) board affiliations for top performing institutions across different regions, and their local CGI Chapter.

The project may involve working with:

- Academics
- CCE (Centre for Climate Engagement)
- Programme Teams and Financial Sector Steering Committee – leading this project
- Infographics Specialists – to translate findings into clear, actionable visual tools

### Role responsibilities

- Collect and organise publicly available data from Climate Action 100+, WBA, and other relevant sources
- Cross-reference investment affiliations, board memberships, and country/sectoral reach
- Analyse patterns of influence and identify opportunities for targeted engagement

### Any specific outputs/deliverables

- A structured dataset or matrix cross-referencing key investor and corporate relationships in high-emitting sectors
- A visual map or dashboard showing these investor influence pathways complemented with a list of relevant board directors

- A summary report outlining strategic recommendations for investor engagement
- Final debrief and presentation of findings to the Programme Team

### Mentoring and feedback

In addition to gaining valuable experience, developing an understanding of climate governance from a global perspective and contributing to one of the CGI's key outputs, this internship will provide useful mentorship and networking opportunities. The CGI team will offer guidance and answer questions throughout the project.

This is a unique opportunity to gain valuable mentoring and work experience with a high-performing team of professionals working across chapter engagement, knowledge exchange, communications, administration, and at the executive level.

Feedback will be provided following regular progress reporting updates identified within the internship period. There will be regular check-ins to discuss their progress, address any questions or concerns and provide guidance on tasks. These meetings can also serve as opportunities for the interns to share their insights and findings. The meetings will provide feedback on work done: feedback on the intern's work regularly (weekly), focusing on what they are doing well and areas for improvement.

While this internship can be undertaken remotely, you will also have the opportunity to meet other interns within the programme.

### Person Spec'

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• Current or recently graduated student (up to 1 year post), with permission to work in the UK</li> </ul>	
Skills, knowledge, experience	<ul style="list-style-type: none"> <li>• Ability to work well within a multi-disciplinary team</li> <li>• IT literate including a good understanding of Word, Excel, and databases</li> <li>• Basic knowledge of climate change and the net zero transition</li> <li>• Ability to write clearly and concisely</li> </ul>	<ul style="list-style-type: none"> <li>• Experience working on an extended research project</li> <li>• Able to present data in graphical formats</li> <li>• Strong research and analytical skills.</li> <li>• Excellent oral communication and organisational skills.</li> </ul>

		<ul style="list-style-type: none"> <li>• Data management, analysis, research, design &amp; presentation skills.</li> </ul>
Personal attributes	<ul style="list-style-type: none"> <li>• Enthusiastic about climate action</li> <li>• Keen learner willing to delve into unfamiliar topics</li> <li>• Self-motivated</li> <li>• Attention to detail</li> </ul>	

### Screening Check Requirements

Any offer will be subject to Chapter Zero Alliance verifying that you are eligible to work in the UK. If you are invited to interview, you will be asked to bring original documents from List A or List B (below) and a copy will be taken; alternatively, if you hold a 'digital immigration status', your [Share Code](#) will be required to access this status online.

- [List A: Documents/statuses which denote an unrestricted and unlimited right to work in the UK](#)
- [List B: Documents/statuses which denote a temporary and/or restricted right to work in the UK](#)

### Application Process

To submit an application:

- Complete the [Application Form](#)
- Send details of a referee and their contact details. If you are a current University of Cambridge student, please also send a completed and signed [Tutor Permission Form](#) with your application.

All documentation (and any questions) should be emailed to [recruitment@chapterzeroalliance.org](mailto:recruitment@chapterzeroalliance.org). Please use the internship role title as your email subject line.

The closing date for applications is 31 May at midday BST. Shortlisted candidates will be asked to complete a written exercise as part of the selection process.