



This is an exciting opportunity to be part of the Climate Governance Initiative team, which works to support and accelerate climate action on company boards around the globe.

[About the Climate Governance Initiative](#)

The Climate Governance Initiative (CGI) is a non-profit, driven by a global community of Non-Executive Directors focused on making climate a boardroom priority. We build on the World Economic Forum's [Principles for Effective Climate Governance](#).

CGI's global network of board directors, organised into 33 regional and national Chapters across 73 countries, offers unique insights into effective climate governance, through learning and sharing of best practice.

- We deliver effective climate governance content through courses, events, networking, and a Climate Governance Hub of information to help board members implement the World Economic Forum's **Principles for Effective Climate Governance**.
- We strengthen the network by helping Chapters to build a robust community of climate board leaders, advocates and supporting partners, focusing funding and partnership to deepen our impact.
- We drive focused, impactful growth by concentrating on the most critical economies to increase our global climate impact. We work with global partners, including the World Economic Forum, International Finance Corporation, European Bank for Reconstruction and Development, Deloitte, BCG and Egon Zehnder.

Initially hosted by Hughes Hall (a College of the University of Cambridge), the CGI is now part of Chapter Zero Alliance, a charity registered in England and Wales.

Internship role	Impact Measurement Intern
Department	Knowledge Exchange
Contract Type	Worker statement of engagement
Internship Duration	150 hours (20 days)
Salary	Pay £12.68 per hour
Working pattern	Interns will conduct 4 full weeks (37.5 hours per week) between June to September.

	The specific duration and timing will be arranged between the individual and their manager: interns can choose the days/weeks that they work, and these do not have to be consecutive. The internship may be undertaken remotely. No sponsorship will be offered for this internship.
Eligibility	Open to undergrad and post grad students currently studying at a UK University (up to one year post-completion of undergraduate degree).

Internship purpose

Under the overall guidance of the Impact and Evaluation Manager, the Impact Measurement Intern will be supporting the Impact and Governance Unit of the CGI in advancing its activities to achieve intended outputs. The Intern will assist in conducting research to map methodologies and frameworks utilised by various membership-based organisations to assess the impact of their interventions, and support in mapping of partners and business schools that are delivering climate governance courses non-executive directors.

Role responsibilities

- Conduct a desk review to analyse profiles of various global, regional and national membership-based organisations or networks engaged in multi-sectoral programming, including environmental sustainability and climate change.
- Assist in mapping of evaluation methodologies and frameworks employed by different networks to assess the impacts of interventions related to climate action.
- Compile relevant evaluation tools utilized by these networks to gather both qualitative and quantitative data concerning interventions aimed at enhancing knowledge and skills, transitioning to net zero and building climate resilience.
- Review the performance indicators used by these networks to measure impact, outcomes and outputs across strategic priorities related to climate governance.
- Support in updating partners mapping database and list of **climate governance courses for non-executive directors provided by business schools and other providers.**
- Attending necessary meetings with CGI team and perform tasks associated with the overall scope of work as assigned by the supervisor.

Any specific outputs/deliverables

- A database detailing the characteristics of various membership-based organisations and networks engaged in addressing environmental and climate change challenges.
- List of indicators pertaining to impact, outcomes and outputs across the identified strategic priorities of climate governance.

- A repository of impact measurement tools used by various networks to collect both qualitative and quantitative data.
- Updated list of partners for collaborative initiatives and service provider / business schools providing climate governance courses.

Mentoring and feedback

In addition to gaining valuable experience, developing an understanding of climate governance from a global perspective and contributing to one of the CGI's key outputs, this internship will provide useful mentorship and networking opportunities. The CGI team will offer guidance and answer questions throughout the project.

This is a unique opportunity to gain valuable mentoring and work experience with a high-performing team of professionals working across chapter engagement, knowledge exchange, communications, administration, and at the executive level.

Feedback will be provided following regular progress reporting updates identified within the internship period. There will be regular check-ins to discuss their progress, address any questions or concerns and provide guidance on tasks. These meetings can also serve as opportunities for the interns to share their insights and findings. The meetings will provide feedback on work done: feedback on the intern's work regularly (weekly), focusing on what they are doing well and areas for improvement.

While this internship can be undertaken remotely, you will also have the opportunity to meet other interns within the programme.

Person Spec'

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Current or recently graduated student (up to 1 year post), with permission to work in the UK 	
Skills, knowledge, experience	<ul style="list-style-type: none"> • Ability to work well within a multi-disciplinary team • IT literate including a good understanding of Word, Excel, and databases 	<ul style="list-style-type: none"> • Experience working on an extended research project • Able to present data in graphical formats • Strong research and analytical skills.

	<ul style="list-style-type: none"> • Basic knowledge of climate change and the net zero transition • Ability to write clearly and concisely 	<ul style="list-style-type: none"> • Excellent oral communication and organisational skills. • Data management skills
Personal attributes	<ul style="list-style-type: none"> • Enthusiastic about climate action • Keen learner willing to delve into unfamiliar topics • Self-motivated • Attention to detail 	

Screening Check Requirements

Any offer will be subject to Chapter Zero Alliance verifying that you are eligible to work in the UK. If you are invited to interview, you will be asked to bring original documents from List A or List B (below) and a copy will be taken; alternatively, if you hold a 'digital immigration status', your [Share Code](#) will be required to access this status online.

- [List A: Documents/statuses which denote an unrestricted and unlimited right to work in the UK](#)
- [List B: Documents/statuses which denote a temporary and/or restricted right to work in the UK](#)

Application Process

To submit an application:

- Complete the [Application Form](#)
- Send details of a referee and their contact details. If you are a current University of Cambridge student, please also send a completed and signed [Tutor Permission Form](#) with your application.

All documentation (and any questions) should be emailed to recruitment@chapterzeroalliance.org. Please use the internship role title as your email subject line.

The closing date for applications is 31 May at midday BST. Shortlisted candidates will be asked to complete a written exercise as part of the selection process.