



This is an exciting opportunity to be part of the Climate Governance Initiative team, which works to support and accelerate climate action on company boards around the globe.

[About the Climate Governance Initiative](#)

The Climate Governance Initiative (CGI) is a non-profit, driven by a global community of Non-Executive Directors focused on making climate a boardroom priority. We build on the World Economic Forum's [Principles for Effective Climate Governance](#).

CGI's global network of board directors, organised into 33 regional and national Chapters across 73 countries, offers unique insights into effective climate governance, through learning and sharing of best practice.

- We deliver effective climate governance content through courses, events, networking, and a Climate Governance Hub of information to help board members implement the World Economic Forum's **Principles for Effective Climate Governance**.
- We strengthen the network by helping Chapters to build a robust community of climate board leaders, advocates and supporting partners, focusing funding and partnership to deepen our impact.
- We drive focused, impactful growth by concentrating on the most critical economies to increase our global climate impact. We work with global partners, including the World Economic Forum, International Finance Corporation, European Bank for Reconstruction and Development, Deloitte, BCG and Egon Zehnder.

Initially hosted by Hughes Hall (a College of the University of Cambridge), the CGI is now part of Chapter Zero Alliance, a charity registered in England and Wales.

Internship role	Community Engagement & Professional Education Intern
Department	Chapter Engagement
Contract Type	Worker statement of engagement
Internship Duration	150 hours (20 days)
Salary	Pay £12.68 per hour
Working pattern	Interns will conduct 4 full weeks (37.5 hours per week) between June to September.

	The specific duration and timing will be arranged between the individual and their manager: interns can choose the days/weeks that they work, and these do not have to be consecutive. The internship may be undertaken remotely. No sponsorship will be offered for this internship.
Eligibility	Open to undergrad and post grad students currently studying at a UK University (up to one year post-completion of undergraduate degree).

Internship purpose

This internship will comprise of two sections of work:

Section one

- Desk based research to map out the landscape of board directors, the corporate governance framework in identified emerging market regions, such as regions across Africa and central Asia, as well as understanding of climate governance and wider climate and sustainability issues that are a priority.
- Review Chapter websites to collect Chapter activity and events to upload onto our central CGI Climate Governance Hub.

Section two

- Desktop research on the partners that are working with chapters who deliver climate governance courses to understand the larger stakeholder map of professional development across the landscape.
- Update the global list of climate governance courses for non-executive directors provided by business schools and other providers, to develop an understanding of how CGI sits within the larger landscape of professional education on climate governance.

Role responsibilities

- Desktop research to produce an overview of key insights and findings on the state of climate governance and corporate governance across identified emerging market jurisdictions.
- Update the global list of climate governance courses for non-executive directors provided by business schools and other providers.
- Desktop research of partners delivering climate governance courses with chapters and external providers
- Compiling feedback from participants who take approved chapter courses on Climate Governance.

Any specific outputs/deliverables

- Partner/Provider Profiles: Overview of key institutions delivering climate governance education, course relevance, and influence in the field.
- Professional Education Landscape Analysis Report: A high-level snapshot of current trends, including emerging topics, leading education providers, regional gaps, and potential opportunities for collaboration or alignment with CGI.
- Watchlist of Potential Partners: A curated list of new or unaffiliated education providers identified as promising for future outreach and strategic engagement.
- Reports summarising the evaluation findings, recommendations for improvement (if applicable).

Mentoring and feedback

In addition to gaining valuable experience, developing an understanding of climate governance from a global perspective and contributing to one of the CGI's key outputs, this internship will provide useful mentorship and networking opportunities. The CGI team will offer guidance and answer questions throughout the project.

This is a unique opportunity to gain valuable mentoring and work experience with a high-performing team of professionals working across chapter engagement, knowledge exchange, communications, administration, and at the executive level.

Feedback will be provided following regular progress reporting updates identified within the internship period. There will be regular check-ins to discuss their progress, address any questions or concerns and provide guidance on tasks. These meetings can also serve as opportunities for the interns to share their insights and findings. The meetings will provide feedback on work done: feedback on the intern's work regularly (weekly), focusing on what they are doing well and areas for improvement.

While this internship can be undertaken remotely, you will also have the opportunity to meet other interns within the programme.

Person Spec

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Current or recently graduated student (up to 1 year post), with permission to work in the UK 	
Skills, knowledge, experience	<ul style="list-style-type: none"> • Ability to work well within a multi-disciplinary team • IT literate including a good understanding of Word, Excel, and databases 	<ul style="list-style-type: none"> • Experience working on an extended research project • Able to present data in graphical formats

	<ul style="list-style-type: none"> • Basic knowledge of climate change and the net zero transition • Ability to write clearly and concisely • Data Management analysis skills 	<ul style="list-style-type: none"> • Strong research and analytical skills. • Excellent oral communication and organisational skills.
Personal attributes	<ul style="list-style-type: none"> • Enthusiastic about climate action • Keen learner willing to delve into unfamiliar topics • Self-motivated • Attention to detail 	

Screening Check Requirements

Any offer will be subject to Chapter Zero Alliance verifying that you are eligible to work in the UK. If you are invited to interview, you will be asked to bring original documents from List A or List B (below) and a copy will be taken; alternatively, if you hold a 'digital immigration status', your [Share Code](#) will be required to access this status online.

- [List A: Documents/statuses which denote an unrestricted and unlimited right to work in the UK](#)
- [List B: Documents/statuses which denote a temporary and/or restricted right to work in the UK](#)

Application Process

To submit an application:

- Complete the [Application Form](#)
- Send details of a referee and their contact details. If you are a current University of Cambridge student, please also send a completed and signed [Tutor Permission Form](#) with your application.

All documentation (and any questions) should be emailed to recruitment@chapterzeroalliance.org. Please use the internship role title as your email subject line.

The closing date for applications is 31 May at midday BST. Shortlisted candidates will be asked to complete a written exercise as part of the selection process.